



North Vancouver Football Club (NVFC): Two Positions Available

NVFC is one of the largest clubs in Western Canada currently with 3300 registered youth and 200 adults. The Club's core purpose is to develop human potential through soccer. Our core values relate to community, accessibility, progressiveness and health. Our long-term goal is to be the most successful club in Canada.

The Club aims to deliver programming to align with the most progressive technical structures associated with the CSA Club Charter program and in line with our strategic objectives. As part of this, two opportunities exist for technical soccer leaders to form the core of a group of coaching staff that can help the Club reach its full potential.

Technical Director - Job Description

Overview

The successful applicant will have the passion and leadership abilities to bring our programs to the next level with innovative and progressive ideas. Reporting to senior management, the Technical Director will be responsible for leading and managing a team of staff coaches in daily technical operations and coaching consistent with club objectives. The Technical Director will also work closely and collaboratively with the Soccer Development Committee and staff coaches in each section of the Club to develop new programs and procedures that ensure the progress of player and coaching development and the advancement of the club.

Nature and Scope of Work

- Undertake a full review of the existing club developmental programs and make recommendations for improvement based on club objectives.
- Develop a 3-year technical plan consistent with club objectives.
- Implement player and coach development programming, curriculum and manuals.
- Increase the quantity of coaches through an extensive program of recruitment, professional development and training.
- Organize, guide and deliver a specific coach education program for volunteers and staff
- Evaluate and select coaches within the club.
- Monitor compliance of club curriculum with CSA LTPD guidelines.
- Act as a technical resource to all coaches within the club.
- Provide direction and leadership on the field for all staff coaches and team coaches.
- Identify and promote talented players in the club and the soccer community (regional/provincial/national and collegiate).
- Create and design summer camps and other summer programming.

- Liaise with provincial and national soccer organizations and review and implement coaching material/information where appropriate.
- Participate in coaching symposiums and transfer the lessons learned back to the club.
- Manage and organize player evaluations and team formation processes
- Monitor and control approved budget, income and expenditures, as they relate to all development activity and club programs.
- Submit complete and accurate monthly reports, plans, and expense reports on the last working day of each month.
- Provide an annual review and budget recommendations for following year.
- Participate in staff meetings.
- Maintain close working relationships with district and provincial bodies as it relates to technical programming.

Required Skills and Knowledge

- Progressive experience in management, a significant portion of which is within a complex non-profit organization with a member-service focus.
- Excellent people skills, including strong consultative facilitation, listening, and decision-making skills.
- Demonstrated leadership and management skills, including the ability to attract, motivate and develop staff and leadership volunteers.
- Strong communication skills with both staff, board and members. This would include but not be limited to one-on-one, group presentation and telephone dynamics.
- Proven track record of providing strategic direction in a collaborative manner, (i.e., inspiring and implementing a shared vision).
- Ability to work flexible office hours, including nights and weekends.
- Ability to work flexible on field hours 4-5 days per week, including nights and weekends.
- Experience with youth soccer and/or youth-centered organizations.
- Knowledge of regional and national player and coach development practices.
- Understanding and knowledge as it relates to the CSA LTPD vision and all stage specific details.
- Working knowledge of the CSA LTPD curriculum.
- Lead the Technical Based criteria completion process for the CSA National Youth Club License and BCSA Club Charter programs
- Proficient in Learning Facilitation (Coach Education).
- Good understanding of modern office and IT applications.
- Professional in appearance and manner.
- Ability to organize and prioritize a variety of tasks on and off the field of play.
- Able to work independently and within a team environment.

Required Training and Experience

- Is in good standing with governing bodies of soccer (District, Provincial and National)
- Minimum CSA National B License is preferred or recognized equivalency.
- 5 or more years experience coaching players and coaches of all calibres is preferred.
- Experience in coach education would be an asset.
- Experience in player development activities at all levels.
- Must have current Criminal Records Check available or willing to submit to clearance.

Compensation

Salary commensurate with experience.

To Apply For This Position

Please send your resume, cover letter, and three professional references by January 30th, 2022 to: stevekindel@nvfc.ca

Position to remain open until filled.

Player Development Academy Director

Overview

The successful applicant will have the energy and knowledge of the game to deliver excellence in Academy type programming. Reporting to the Technical Director, the Academy Director will be responsible for leading and managing on and off field technical operations of the Clubs' various Academy programs. The Academy Director will work closely with both Academy staff and players at the field level. The Academy Director will report to and work collaboratively with the Club Technical Director along with other staff to deliver quality player development and Academy type programming across a range of ages and levels.

Nature and Scope of Work

In this position, your duties include, but are not necessarily limited to:

- Providing technical instruction at Player Development Academy and High-Performance Academy programs (approximately 10 hours per week from September to March and approximately 11-12 hours per week from April to June).
- Assisting the Technical Director and other Club officials with non-instructional responsibilities for Player Development Academy and High-Performance Academy programs, such as acting field supervisor, program integrity, group formation and maintenance, equipment management, and curriculum adherence.
- Mentorship and onboarding of coaches at Player Development Academy and Camps.
- Player identification for regular season teams, up/down, part of senior technical evaluation team.
- Assist Technical Director on field in BCSA Course Delivery.
- Be available for Summer/Spring Camps and High-Performance Camps.
- Be available for on field technical instruction 2-3 days per week.

- Perform other duties as required to support the Technical Director, Club Board of Directors and committees.

Required Skills and Knowledge

- Excellent people skills, including strong consultative facilitation, listening, and decision-making skills.
- Demonstrated leadership and management skills, including the ability to attract, motivate and develop staff.
- Strong communication skills with both staff and members. This would include but not be limited to one-on-one, group presentation and telephone dynamics.
- Ability to work flexible office hours, including nights and weekends.
- Ability to work flexible on field hours 2-3 days per week, including nights and weekends.
- Experience with youth soccer and/or youth-centered organizations.
- Knowledge of regional and national player and coach development practices.
- Understanding and knowledge as it relates to the CSA LTPD vision and all stage specific details.
- Working knowledge of the CSA LTPD curriculum.
- Proficient in Learning Facilitation (Coach Education).
- Good understanding of modern office and IT applications.
- Professional in appearance and manner.
- Ability to organize and prioritize a variety of tasks on and off the field of play.
- Able to work independently and within a team environment.

Required Training and Experience

- Is in good standing with governing bodies of soccer (District, Provincial and National).
- Minimum CSA Youth License is preferred or recognized equivalency.
- 5 or more years experience coaching players and coaches of all calibers is preferred.
- Experience in coach education would be an asset.
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